



SEVERNAV SHIPYARD

DROBETA TURNU SEVERIN



SEVERNAV NAVAL ACADEMY

SC SEVERNAV SA takes on the mission of training specialists in the fields of ship design and shipbuilding.

The role of this training is to continuously and permanently develop the skills and qualifications of all personnel for the sake of good order of daily ship design and building activities. The Yard needs to maintain its 158 years' old identity and professional traditions in order to avoid the waste of trades and skills and to develop a specific, local professional culture.

To assure this, the Yard will:

- ✓ Select specialists from within the company, including retired former Severnav employees, and turn them into trades/handicraft trainers (engineers, foremen, technicians);
- ✓ Introduce the e-learning application into the training activity.

Fields of training:

1. Specific Yard trades – apprentice school;
2. Engineering:
 - ✓ Ship designers;
 - ✓ Technical personnel for the building technology;
 - ✓ Personnel for the production planning and follow-up.
3. Labor Safety and Health (LSH);
4. Environment protection, waste and dangerous goods handling;
5. Specific software – training for correct usage and skills' development.

Note: Current experienced and skillful Yard employees will have priority.

Necessary facilities:

- ✓ Welding laboratory;
- ✓ Small iron works laboratory;
- ✓ Sandblasting and painting laboratory;
- ✓ Milling and lathing works laboratory;
- ✓ Technologies research and development laboratory.

Organizing measures:

- ✓ The Yard should obtain a trades' trainer authorization;
- ✓ The identification and selection of internal trainers;
- ✓ The identification and selection of external trainers;
- ✓ Proper equipping and designing of the laboratories for theoretical and practical training;
- ✓ Continuously and permanently applying the professional training projects eligible within the Operational Programme "Human Resources development" 2014-2020.

PGD, Tirlea Victor



SEVERNAV S.A., 204, Timisoara street, 200242, Drobeta Turnu Severin - ROMANIA
www.severnav.ro; E-mail: office@severnav.ro; Phone: +(40) 252 308 000; Fax: +(40) 252 314 675
VAT: RO1606030; Social Capital: 12.603.865,00 RON; IBAN RON: RO07CECEMH0101RON0335774